



MONTESSORI STEPPING STONES

MEDICATION AND MEDICAL CONDITIONS POLICY

1. PURPOSE

Montessori Stepping Stones™ (MSS) aims to provide a safe environment for all enrolled children and ensures that the high risk practice of administering medications to children is carefully monitored to reduce any risk to the health and well-being the child.

Educators/staff are not medically trained and therefore cannot diagnose appropriate treatment. Consequently, **educators/staff will not:**

- ▷ administer medications to children without written parental/guardian authority;
- ▷ administer non-prescribed medications that are required for more than one day without written medical authority;
- ▷ perform any treatments without first receiving appropriate professional training;
- ▷ accept children into the service who require a care regime which uses medical procedures, before staff are appropriately and professionally trained, and feel confident and comfortable with that training and the process for administering any required medication;
- ▷ accept a child with special health needs without a risk minimisation plan being completed on enrolment of the child;
- ▷ accept a child for care without their prescribed special needs medication.

2. SCOPE

All people involved in providing a healthy and safe environment, which includes medication and the administration thereof at Montessori Stepping Stones™ – as well as children, families, educators and staff who assist in the continuous improvement and implementation of relating quality practices.

3. DESCRIPTION/GENERAL

Families that utilise Montessori Stepping Stones™ (MSS) services place a high level of trust and responsibility on educators in the belief that, in their absence, their children will be kept safe and secure and their well-being protected. This is particularly the case in the administration of medication to children, or the supervision of older children self administering medication.

Those educators/staff responsible for administering medications must be trained in the administration of medications and also know what first aid measures to take should an adverse reaction to the medication occur. The service is cognisant of the fact that educators are not qualified medical practitioners and will therefore never attempt to diagnose a child's illness or decide on the dose of medication to be given.

LEGISLATION AND GOVERNMENT REQUIREMENTS

Laws relating to protection of privacy and confidentiality; duty of confidentiality arising from contract with parent; to whom and when information must be disclosed;

- ▷ Health (Food Hygiene) Regulations 1993 ;
- ▷ Food Standards Australia New Zealand Act 1991
- ▷ Education and Care Services National Law (WA) Act 2012;
- ▷ Education and Care Services National (WA) Regulations 2012.

Page	1	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			



MONTESSORI STEPPING STONES

National Law and Regulations

Law	Description
Section 3(1,2)	1) For the purposes of this Act, the local application provisions of this Act are the provisions of this Act other than the Education and Care Services National Law set out in the Schedule. (2) In the local application provisions of this Act — Education and Care Services National Law (Western Australia) means the provisions
167 (1) (2)	Offence relating to protection of children from harm and hazards (1) The approved provider of an education and care service must ensure that every reasonable precaution is taken to protect children being educated and cared for by the service from harm and from any hazard likely to cause injury. (2) A nominated supervisor of an education and care service must ensure that every reasonable precaution is taken to protect children being educated and cared for by the service from harm and from any hazard likely to cause injury.
Regulation	
90	Medical conditions policy
91	Medical conditions policy to be provided to parents
92	Medication record
93	Administration of medication
94	Exception to authorisation requirement — anaphylaxis or asthma emergency
95	Procedure for administration of medication
96	Self-administration of medication
177 (b) (c0)	Prescribed enrolment and other documents to be kept by approved provider (1) For the purposes of section 175(1) of the Law, the following documents are prescribed in relation to each education and care service operated by the approved provider — (b) an incident, injury, trauma and illness record as set out in regulation 87; (c) a medication record as set out in regulation 92;
105	Furniture, materials and equipment
106	Laundry and hygiene facilities
181	Medical conditions policy to be provided to parents
182	Education and care service must have policies and procedures (2) Policies and procedures are required in relation to the Following (b) incident, injury, trauma and illness procedures complying with regulation 85; (c) dealing with infectious diseases, including procedures complying with regulation 88; (d) dealing with medical conditions in children, including the matters set out in regulation 90; (m) the acceptance and refusal of authorisations;
183	Policies and procedures to be followed
184	Time to notify certain circumstances to Regulatory Authority



MONTESSORI STEPPING STONES

National Quality Standard (NQS)

Quality Area	Element	Description
2	2.1.1	Each child's health needs are supported.
	2.1.4	Steps are taken to control the spread of infectious diseases and to manage injuries and illness, in accordance with recognised guidelines.
	2.3.2	Every reasonable precaution is taken to protect children from harm and any hazard likely to cause injury.
3	3.1.2	Premises, furniture and equipment are safe, clean and well maintained.
4	4.1	Staffing arrangements enhance children's learning and development and ensure their safety and wellbeing.
7	7.3.5	Service practices are based on effectively documented policies and procedures that are available at the service and reviewed regularly.

Early Years Learning Framework (EYLF) & Framework for School Age Care in Australia

Principles	
Practices	Responsiveness to children;
Learning Outcomes	
3	Children have a strong sense of wellbeing

4. DEFINITIONS/PRINCIPLES/STRATEGIES FOR POLICY IMPLEMENTATION

Administering medication to a child is considered a high risk practice, and legislative requirements contained within the Education and Care Services National Law (WA) Act 2012 and Education and Care Services National (WA) Regulations 2012, and any other relevant legislation, is to be strictly adhered to by educators/staff.

Children's needs

To feel physically and emotionally well, and to feel safe in the knowledge that their well-being and individual health care needs will be met when they are not well. School age children to be given greater responsibility for their own health care as appropriate e.g. asthma inhaler.

Families' needs

Families expect that staff will: act in the best interests of the children in their care at all times; meet their children's individual health care needs; support and supervise competent primary school age children during the self administration of medications e.g. asthma inhaler; maintain continuity of medication for their children when the need arise and provide information with regard to MSS' policy on administering any medications.

Educator and Staff needs

In caring for children, staff need to: feel competent to perform their duties; understand their liabilities and duty of care requirements; be provided with sufficient information and training regarding the administration of medications and other treatments appropriate to the child care service environment.

Page	3	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			



MONTESSORI STEPPING STONES

Management needs

In operating a facility for the care of children, management needs to: have confidence in educators and staff and trust them to meet their duty of care and liability as prescribed by law; ensure clear policies are in place which are implemented by all educators/staff and have practices in place that enable educators/staff to feedback to management when policies are not clear, inadequate or unworkable. Provide educator/staff training by suitably qualified professional and have clear administrative procedures to identify when staff qualifications and clearances need renewing; facilitate clear communication with families; be consistent in policy implementation and application with all families.

Administering Medication

Whenever possible, medication should be administered by parents/guardians at home. However this will not always be feasible. Therefore to ensure children's safety and welfare, the giving of medication at the centre will be strictly monitored.

General Considerations

Parents/guardians should first consider whether their child who requires medication is well enough to be at the service, and to keep the child at home if unwell.

If children are receiving medication at home but not at the service, the parent/guardian must advise the educator of the nature of the medication and its purpose and any possible side effects it may have for the child.

Only prescribed medications or medications accompanied by an **Emergency Action Plan**, a **Special Health Needs Support Plan** or an explanatory letter from the child's doctor will be administered by educators for any period longer than one day. Educators must be fully trained to all requirements contained within Action and Support Plans.

Storage

Medication must be given directly to the educator and not left in the child's bag or locker.

All prescribed medications must have the original pharmacist's dispensing label, or details provided by the doctor giving the child's name, name of medication, dosage, frequency and way it is to be administered, date of dispensing and expiry date.

All medication will be stored safely out of reach of children, but readily accessible to authorised educators/staff, and in accordance with the medication requirements

Non-prescribed medications — Over the Counter medications (OTCs)

Non-prescribed medications (other than those applications listed on the enrolment form) that are authorised by the child's parent/guardian and are applicable to the child's age, in the original packaging with clear dosage instructions, and within the expiry date of the medication, will be administered for one day only per week.

If a child needs medication for a longer period, the parent/guardian must take their child to the doctor to obtain prescribed medication or the doctor's letter confirming that the over the counter medicine can continue to be administered for a specified length of time.

Parents/guardians are required to sign an endorsement to confirm their child has had the non-prescribed medication before on at least 3 occasions, and has not had a previous allergic reaction to the medication. They must also print the child's name clearly on the medication to ensure the correct medicine is given to the correct child.

Page	4	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			



MONTESSORI STEPPING STONES

Multiple medications

Where a child is unwell to the point of needing more than one medication, that child will be deemed unfit to attend our services, unless a medical clearance from a registered GP is provided, stating the child as "fit for child care, and will not jeopardise the health of any other infants and/or toddlers, educators or staff". Children on regular drugs for chronic conditions i.e.: insulin, anti-epileptic medication, adrenaline auto-injector etc. may be prescribed more than one medication and be deemed as fit for child care.

The definition of 'trained educator/staff member' in this policy refers to those educators/staff who have received relevant professionally run training in the treatments or techniques required to administer medication. Medication will only be administered by an educator/staff member who holds a current Senior First Aid Certificate, who is trained as defined above, and where the:

- ▷ conditions listed above are met, and
- ▷ the parent/guardian has completed and signed an **Authority to Administer Medication form** on the day on which the medication is to be administered.

Where specific training is required, and a staff member is prepared to undertake the training, any costs incurred will be borne by the child's parent/guardian.

Where MSS cannot provide sufficient numbers of adequately and appropriately trained educators or staff members who feel comfortable and confident to perform medical procedures or administer medication to the child, it may be agreed that the parent will come to the service to administer the medication, or arrangements made for a health professional to administer the medication at the service. Without one of these strategies in place, care at our service will not be possible.

Administration of medications

Before medication is given to a child the trained educator/staff member will verify the correct dosage and child with another educator/staff member and against the **Authority to Administer Medication form**.

After giving the medication the educator/staff member will complete the following details on the

Authority to Administer Medication form:

- ▷ date, time, dosage, medication given, person who administered, person who verified,
- ▷ and signed by both educators/staff.

Medication must NEVER be put into a baby's bottle or drinking cup.

Application of ointments or creams

Montessori Stepping Stones™ (MSS) will provide a list of ointments, creams and applications used at the service, such as sun screen, insect repellent, antiseptic cream, nappy rash cream, teething gel, band aids etc., that it provides for first aid, or to offer protection from the sun or biting insects, or to soothe nappy rash or sore gums during teething, to families during enrolment.

When choosing ointments, creams and applications for use at the service, every attempt will be made to choose a product that is appropriate to the age of the children, and contains no additives that may cause allergic reactions in some children. The advice of a pharmacist will be sought where necessary.

At enrolment families will be required to confirm that to their knowledge their child is not allergic to the service's brands, and to sign their consent that these preparations can be applied to their child, or may opt to provide us with an alternative brand for their child's use. Whenever a family provides their own brand the parent/guardian will be required to complete and sign an **Authority to Administer Medication form** on the day on which the medication is to be administered.

Educators/staff will not apply ointments, creams or applications to children whose parents/guardians have not provided written consent.

Page	5	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			



MONTESSORI STEPPING STONES

Other creams or ointments not listed by the service as being regularly applied to children, must be detailed on an **Authority to Administer Medication form**, and will only be applied by eligible educators/staff for one day within the week, unless prescribed by the child's doctor.

Self Administration of Medication

School age children with long term medical conditions such as asthma or diabetes, may be used to managing their own medication, and competent to self administer their medication whilst at MSS under the supervision of an educator.

General considerations

Children will always be supervised when self-administering medication and the educator/staff member will record details of the administration of medication.

The child's ability to self administer medication and any assistance the child may need to do this, will be discussed with the family at enrolment or when the condition is first diagnosed, and details will be written on the child's **Special Health Needs Support Plan**.

When considering the child's ability to self-administer medication the following criteria will be applicable:

- ▷ age of the child;
- ▷ period of time over which the child has self administered;
- ▷ child's competence to self-administer;
- ▷ level of support required for the child to self administer;
- ▷ route by which the medication is taken;
- ▷ the medication to be administered;
- ▷ child's doctor's recommendations on the Special Health Needs Support Plan; parent/guardian and child's desires.

(Refer to **Self Administration of Medication Checklist**)

Storage

Medications that are to be self administered must be given directly to an educator/ staff member and not left in the child's bag or on their person, and must adhere to all other requirements for the storage of medications.

Medications that are to be self administered must have the original pharmacist's dispensing label, or be clearly identified with the child's name, name of medication, dosage, frequency and way it is to be administered, date of dispensing and expiry date.

Medications that are to be self administered must be given directly to an educator/ staff member and not left in the child's bag or on their person, and must adhere to all other requirements for the storage of medications.

Medications that are to be self administered must have the original pharmacist's dispensing label, or be clearly identified with the child's name, name of medication, dosage, frequency and way it is to be administered, date of dispensing and expiry date.

Authority from Parents/Guardians

The parent/guardian must provide their written authority for their child to self-administer medication by completing and signing an **Authority to Administer Medication form and a Special Health Needs Support Plan** for their child.

Page	6	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			



MONTESSORI STEPPING STONES

Administration of Medication

An educator/staff member will supply the medication, confirm the correct dose with the child, and stay with the child while the child self-administers the correct dose. A second educator/staff member will check medication and dose prior to the child's self-administration.

After the child has self-administered the medication the educator/staff member will complete the following details on the **Authority to Administer or Self Administer Medication Form** date, time, dosage, medication given, person who supervised the child's self-administration, second person who checked, and both educators/staff to sign the form.

Medical Conditions

On application for enrolment families will be required to complete full details about their child's medical needs. Montessori Stepping Stones™ (MSS) will assess whether educators/staff are appropriately trained to manage the child's special health needs at that time.

Where children require medication or have special medical needs for long term conditions or complaints, the child's doctor or allied health professional and parent/guardian must complete a **Special Health Needs Support Plan** and/or an **Emergency Action Plan**. Such a plan will detail the child's special health support needs including administration of medication and other actions required to manage the child's condition.

Montessori Stepping Stones™ (MSS) will also consult with the child's family to develop a risk minimisation plan. This plan will assess the risks relating to the child's specific health care needs, allergy or medical condition; any requirements for safe handling, preparation and consumption of food; notification procedures that inform other families about allergens that pose a risk; procedures for ensuring educators/staff/volunteers can identify the child, their medication and **Emergency Action Plan**.

Children with specific medical needs must be reassessed in regard to the child's needs within our service's continuing ability to manage the child's special needs, on a regular basis, depending on the specific child's medical condition.

If a child's medical, physical, emotional or cognitive state changes the family will need to complete a new **Special Health Needs Support Plan** and the service will re-assess its ability to care for the child, including whether educators/staff are appropriately trained to manage the child's ongoing special needs.

Family will be provided with the **Parent and Family Handbook** which contains the **Medications and Medical Conditions Policy** on enrolment or when their child is first diagnosed with a specific health need or other medical condition.

If an enrolled child with special health needs arrive for a session of care at our service without their medication, they will not be accepted by the nominated supervisor until their prescribed medication is available.

Asthma reliever medications

Asthma reliever medications (Ventolin, Asmol, Airomir, Epaq) will be stored out of reach of children, in an easily accessible central location.

Reliever medications together with a spacer will be included in MSS' First Aid kit in case of an emergency situation where a child does not have their own reliever medication with them.

Educators/staff who will be responsible for administering asthma reliever medication to children diagnosed with asthma in their care, should attend either an Asthma Education in-service or EAM course. It is a requirement that at least 2 educators or other person that is trained in EAM is at MSS at all times children are present.

The Asthma Foundation produces recommended guidelines on asthma management within the child care setting, including the Asthma First Aid Plan and Asthma Record Card, which should be completed for each child diagnosed with asthma.

Page	7	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			



MONTESSORI STEPPING STONES

Anaphylaxis

Whenever a child with severe allergies is enrolled at the service, or newly diagnosed as having a severe allergy, a communications plan will be developed to inform all relevant educators/staff of:

- ▷ the child's name and room;
- ▷ the child's risk minimisation plan;
- ▷ where the child's Emergency Action Plan will be located;
- ▷ where the child's adrenaline auto-injector is located;
- ▷ which educators/staff will be responsible for administering the adrenaline auto-injector.

Montessori Stepping Stones™ (MSS) will advise families through the posting of a notice in accordance with the Education and Care Services National (WA) Regulations 2012, which states that a child who has been diagnosed as at risk of anaphylaxis is enrolled at the education and care service. Depending on the child's allergens, families will also be advised of allergens to avoid bringing to the service.

It is required that the child with anaphylaxis will have an Australian Society for Clinical Immunology and Allergy (ASCIA) Action Plan. MSS is familiar with this plan and where required will develop an Individual Anaphylaxis Health Care Plan for the child in consultation with the child's parents/guardians and appropriate health professionals. A communication strategy will be developed with parents/guardians to ensure any changes to a child's health care needs are discussed and the health care plan updated as required.

For information and resources for anaphylaxis management in schools and child care services in Western Australia: <http://www.health.wa.gov.au/anaphylaxis/home/>

Children may suffer from food intolerances and this information will be provided by families on a **Diet Record** which details the foods the child must avoid. Food intolerances are not allergies! Food intolerance may occur in response to a wide range of food components (both natural and artificial). In these cases small amounts of the problem food may be tolerated, but larger quantities result in a reaction that may occur after several hours, or even days, of eating a particular food. Therefore MSS will work with the family to ensure the child is only offered food that they can tolerate. See Healthy Eating and Food Handling policy and MSS.F18 Enrolment Form for further details.

Asthma or Anaphylaxis Emergencies

In the case of an anaphylaxis or asthma emergency medication may be administered to a child without written parent/guardian authorisation. If medication is administered the parent/guardian of the child or the child's registered medical practitioner will be contacted as soon as possible.

For anaphylaxis emergencies educators/staff will follow the child's Emergency Action Plan. If a child does not have an adrenaline auto-injector and appears to be having a reaction, the educator/staff member will only administer adrenaline via our additional adrenaline auto-injector for general use. Staff administering the adrenaline will follow the instructions on the General ASCIA Action Plan (Orange) stored with the device. An ambulance will always be called. The used auto-injector will be given to ambulance officers on their arrival.

The National Asthma Council (NAC), which is the national governing body for best practice asthma management, recommends that should a child not known to have asthma, appear to be in severe respiratory distress, the Asthma First Aid plan should be followed immediately. The following steps are recommended:

- ▷ If someone collapses and appears to have difficulty breathing, call an ambulance immediately, whether or not the person is known to have asthma;
- ▷ Give 4 puffs of a reliever medication and repeat if no improvement;

Page	8	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			



MONTESSORI STEPPING STONES

▷ Keep giving 4 puffs every 4 minutes until the ambulance arrives;

No harm is likely to result from giving reliever medication to someone who does not have asthma;

For further information contact Asthma Foundation WA (<http://www.asthmawa.org.au/>),

AFWA offices are located at 36 Ord Street, West Perth.

Monday to Friday 9.00am to 5.00pm.

Phone: (08) 9289 3600

Facsimile: (08) 9289 3601

Freecall: 1800 ASTHMA (1800 278 462)

Email: ask@asthmawa.org.au

There are also Community Asthma Education Officers based at:

Armadale

Community Health Centre

Albany Highway, Armadale

Phone: (08) 9391 2245

Fax: (08) 9391 2229

Mobile: 0412 905 144

Email: se.educator@asthmawa.org.au

Rockingham

Rockingham - Challenger Lodge

17 Read Street, Rockingham WA 6167

In all emergency situations the parent/guardian will always be contacted at the earliest opportunity. **Refer to Accidents Emergency and First Aid Policy.**

5. RESPONSIBILITY (IES)

	Full
Policy Process	MGT, SUP, EDL
Quality Practices, Routines & Tasks	SUP, EDL, ED, AED, SFR
Review/Evaluation	SUP, EDL, ED, AED, SFR, CO, PFC, 3 rd
Amendment	MGT, SUP, SFR

Legend: MGT= Management, SUP=Supervisors, EDL= Educational Leaders , ED=Educator, AED = Assistant Educator, SFR = Safety Rep., CO = Cook, PFC = Parent/Custodian, 3rd = 3rd Party,

6. REVIEW, EVALUATION & AMENDMENT

The **Medication and Medical Conditions** Policy, Process, Procedure and/or associated Tasks/Forms are to be reviewed as required or immediately if deficiencies are identified (at least once a year from last publishing).

Page	9	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			



MONTESSORI STEPPING STONES

7. QUALITY PRACTICES, ROUTINES AND TASKS

Useful tools in the implementation of this policy. List our precise steps for achieving each action. Ask yourself when, how, where and who is responsible for what actions.

- ▷ Authority to Administer or Self Administer Medication Form;
- ▷ Emergency Action Plan;
- ▷ Enrolment Form;
- ▷ Doctor's Clearance Certificate;
- ▷ Communications Plan;
- ▷ Special Diet Record;
- ▷ Special Health Needs Support Plan;
- ▷ Accident/Illness/Trauma Report Form;
- ▷ Accident & Illness Pattern Feedback Form;
- ▷ Authority to Administer or Self Administer Medication Form;

Links to other policies

- ▷ Accidents, Emergencies and First Aid ;
- ▷ Educator/Staff Immunisation;
- ▷ Maintenance of a Safe Environment ;
- ▷ Health, Hygiene and Infection Control;
- ▷ Emergency and First Aid;
- ▷ Healthy Eating and Safe Food Handling;
- ▷ Anaphylaxis;
- ▷ Records Management;
- ▷ Supervision

Page	10	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			



MONTESSORI STEPPING STONES

8. FURTHER SOURCES

Anaphylaxis Australia - *Schools and Child Care Centres State Guidelines* - Reviewed, 28 March 2013, from <http://www.allergyfacts.org.au/caring-for-those-at-risk/schools>

Australian Society of Clinical Immunology and Allergy - *Action Plan for Anaphylaxis* - Reviewed, 28 March 2013, from <http://www.allergy.org.au/health-professionals/anaphylaxis-resources>

Australian Society of Clinical Immunology and Allergy - *ASCIA guidelines for prevention of food anaphylactic reactions in schools, preschools and childcare* - Reviewed, 28 March 2013, from <http://www.allergy.org.au/health-professionals/anaphylaxis-resources/anaphylaxis-guidelines-for-schools-and-childrens-services>

Government of Western Australia - *Anaphylaxis Management Guidelines - Western Australian Child Care and Outside School Hours Care Services* - Reviewed, 28 March 2013, from http://www.health.wa.gov.au/anaphylaxis/docs/child_care/11289%20CC6%20Guidelines.pdf

Mayo Clinic - *Cold medicines for kids: What's the risk?* - Reviewed, 28 March 2013, from <http://www.mayoclinic.com/health/cold-%25C2%25AD%25E2%2580%2590medicines/CC00083>

National Asthma Council of Australia - *First Aid for Asthma* - Reviewed, 28 March 2013, from <http://www.nationalasthma.org.au/emergency>

National Health and Medical Research Council - *Staying Healthy in Child Care - 5th Edition 2012* - Reviewed, 28 March 2013, from http://www.nhmrc.gov.au/files_nhmrc/publications/attachments/ch55_staying_healthy_childcare_5th_edition_0.pdf

Page	11	Review Date:	28/06/2018
P:\Centre Operation\MSS - New 2015\01 Policies\Word\MSS.P21 Medication And Medical Conditions.Docx			
Hard copies are uncontrolled, refer to P:\Centre Operation for current controlled copy			